

Declaration of Consent regarding Data Protection

Please, note that your personal data will be stored and processed in accordance with the regulations of the German Data Protection Act and – with effect as of May 25, 2018 – in accordance with the regulations of the General Data Protection Regulation respectively.

Data Security

Your personal data will be treated strictly confidential and will be encoded in the course of their electronic transmission.

Collection, Processing and Use of your Personal Data

Your personal data will be collected, processed and used for the purpose of the application process only. For the use of our online application portal (www.joindoehle.com) personal data such as your name, position, address, phone number, contact details, information regarding your previous employment services and your certifications will be collected. These personal data are used for contacting you regarding your application.

Handling and Updating of your Personal Data

You may change your profile online at any time until we have transferred your data into our Crew Management Software. Please be informed that we will only transfer your personal data into our Crew Management Software, if we intend to propose your services to any of our principals. If you wish to withdraw or amend your application once we have transferred your data into our Crew Management Software, please contact us at DeleteMyProfile@doehle.de.

Transmission and Processing of your Personal Data

By using our online application portal (www.joindoehle.com) you agree that your personal data are forwarded to Peter Döhle Schiffahrts-KG, address: Elbchaussee 370, D-22609 Hamburg; to its subsidiary Döhle Personalmanagement GmbH, address: Elbchaussee 370, D-22609 Hamburg; and to any of its associated manning agency being explicitly mentioned and assigned to you in the course of your on-line application.

Please kindly note that the examination of your application may take some time.

Storage of your Personal Data

If we do not offer a suitable position for you, we will delete all personal data provided by you within a period of six months upon the rejection sent to you. However, if your profile is of interest for us and we just have no current offer in place, **you herewith agree that we store your personal data until you revoke your consent** (if you want to revoke your consent please write an e-mail to DeleteMyProfile@doehle.de).

****Important Information pursuant to Art. 13 General Data Protection Regulation (GDPR):**** Please be informed that your personal data is collected by **Peter Döhle Schiffahrts-KG** in its capacity as data controller, address: Elbchaussee 370, D-22609 Hamburg, phone: +49-40-38 108 0, e-mail: crewing@doehle.de, homepage: www.doehle.de, in order to take steps at your request prior to entering into a contract (Art. 6 para 1 lit. b) GDPR). The data will be transferred to organizations and authorities which must be informed pursuant to statutory duties or which are mandated with the performance of certain services (such as manning agencies). The data protection officer of Peter Döhle Schiffahrts-KG can be reached under address: Elbchaussee 370, D-22609 Hamburg, phone: +49-40-38 108 0, e-mail: dataprotection@doehle.de. Please be further informed that you may demand a list of

the recipients of your personal data and the details of your personal data being transferred to them. Unless not otherwise agreed, your personal data will be only stored for the duration of the application procedure (see also under "Storage of your Personal data" above). You are entitled to request from Peter Döhle Schiffahrts-KG information regarding the kind of your personal data being processed, the rectification and erasure of personal data, the restriction of procession of personal data and to object to processing. Furthermore, you are entitled to the right of data portability and the right to lodge a complaint with the supervisory board. The provision of your personal data is necessary for the application procedure. If certain personal data cannot be processed this may lead to the fact that we cannot offer you a job.